

## Code of Conduct for Delegates

Conference: Are AGN Special?

Location: Durham University, UK

Period of conference: 29th July, 2018 — 3rd August, 2018

Durham University is fully committed to creating an open, inclusive and supportive environment where all members of our community can reach their full potential and are treated fairly and with respect.

All visitors and guests to the University are expected to conduct themselves in accordance with our “Respect at Work” and “Respect at Study” policies that apply to staff and students (links below). These policies outline the procedures to be followed by any members of the University, including visitors, who feel they are being harassed, discriminated against or bullied, be that by another member of staff, a visitor, contractor or a student. This code applies to all staff, postdocs, students and visitors to Durham University, as well as attendees at events hosted by the organisation.

[www.dur.ac.uk/hr/policies/respectatwork/](http://www.dur.ac.uk/hr/policies/respectatwork/)

[www.dur.ac.uk/university.calendar/volumei/codes\\_of\\_practice/](http://www.dur.ac.uk/university.calendar/volumei/codes_of_practice/)

We aim to promote an inclusive environment free from discrimination, bullying, harassment or victimisation where individuals conduct themselves professionally at all times. We will not tolerate bullying or harassment of any group or individual. If you have experienced or witnessed inappropriate behaviour by others, please first endeavour to address this directly (if appropriate), otherwise you can discuss your concerns with the following representatives of the Department and Local Organising Committee:

Prof. David Alexander, Head of Astronomy ([d.m.alexander@durham.ac.uk](mailto:d.m.alexander@durham.ac.uk))

Dr. Sotiria Fotopoulou, LOC member ([sotiria.fotopoulou@durham.ac.uk](mailto:sotiria.fotopoulou@durham.ac.uk))

Dr. David Rosario, LOC member ([david.rosario@durham.ac.uk](mailto:david.rosario@durham.ac.uk))

**By signing here, you acknowledge that you have read and agree to the code of conduct policies in place for this conference.**

Name: .....

Date: .....

Signature: .....